

Dear Sophie,

You have been nominated for your customer focus, innate problem solving skills and analytical skills. Customer focus is in your DNA and you excel at developing and implementing new solutions to problems.

You have been nominated by Frederic Sirre and I am very pleased to be able to add my own special thanks to you.

Everyone in the Astellas EMEA Team has a role to play in ensuring that we can realise our ambition of delivering and creating value for patients. You have demonstrated that you are an exceptional member of our team and deserve to be recognised for this.

**“ THANK YOU FOR YOUR CONTRIBUTION TO  
MAKING ASTELLAS A GREAT PLACE TO WORK ”**

**Wear your President's  
Award badge with pride**

As part of your recognition, I will be sending you a special President's Award badge, which I hope you will wear with pride.

Thank you again for your hard work and commitment to Astellas and for being an outstanding team member.

A handwritten signature in dark ink, appearing to read "D. Kosche".

**Dr Dirk Kosche**

President, EMEA Operations  
Astellas Pharma Europe Ltd

